YERECIC LABEL

Environment, Health and Safety
Policy Statements

Yerecic Label has an integrated management system known as **Environment, Health and Safety (EHS) system**. The EHS System combines our Sustainability Management System (SMS) which is compliant with Sustainable Green Printing Partnership (SGP) Food Label Safety Management System (FLSMS) as compliant with SQF's Manufacture of Food Packing and Workplace Health & Safety Programs compliant with OSHA federal, state or local regulations.

Food Safety Policy : Yerecic Label's food safety policy is to provide labels that consistently satisfies the needs and expectations of our customers and conforms to statutory and regulatory requirements. Yerecic Label's PA facility has been a SQF Certified site since 2019. It holds the SQF Food Safety Code: Manufacture of Food Packing certification which confirms the site meets food safety, legal and food packaging requirements and best practices.
Our management team recognizes the importance of the SQF program and is dedicated to implementing, maintaining, and continually improving an effective SQF system that meets the requirements of the code. Our policy is to:

- **Ensure Compliance:** Adhere to all applicable food safety regulations, standards, and SQF requirements to guarantee the safety of food packaging products.
- **Promote a Culture of Food Safety:** Cultivate an organizational culture that values food packaging safety , encouraging proactive engagement and responsibility among all team members.
- **Allocate Resources:** Provide the necessary resources, training, and support to effectively implement and sustain our SQF system, ensuring that personnel are competent in their roles related to food safety.
- **Encourage Continuous Improvement:** Commit to the ongoing enhancement of our SQF system through regular reviews, internal audits, and stakeholder feedback, aiming for higher standards of performance.
- **Demonstrate Management Commitment:** Ensure active participation and leadership from management in all aspects of the SQF program, establishing clear objectives and accountability for food safety and quality goals.

Sustainability Policy: Yerecic Label is committed to environmental leadership within the label industry. We strive to minimize our environmental impact while providing a safe and healthy workplace.
We commit to:

- Monitoring and complying with Environmental, Health, and Safety (EHS) regulations.
- Continuously improving sustainability performance through source reduction, reuse, and recycling.
- Reducing waste by using renewable resources efficiently and recycling whenever possible.
- Promoting environmental best practices among associates and providing necessary training.
- Avoiding hazardous materials and promoting environmental responsibility in decision-making.
- Sharing sustainability performance with stakeholders and encouraging them to support our mission.

This sustainability policy is reviewed at least every two years by management, signed by an EVP and communicated publicly on the company website, employee bulletin board, and in the EHS Manual.

Workplace Health & Safety Policy: Yerecic Label is dedicated to maintaining a safe and healthy work environment where:

- Supervisors ensure safety is part of management duties.
- Employees follow all safety protocols and report unsafe conditions immediately.
- Safety training is regularly provided for all employees.
- All injuries or near misses are reported without delay.

Executive Vice President of Customer Experience and Administration

11/6/2025
Date

These policy statements are signed by senior site management, posted and communicated to all employees ensuring a shared understanding of responsibilities and expectations in achieving our EHS objectives. We will review these EHS policy statements annually to ensure their continued relevance, effectiveness, and alignment with our strategic goals.