

## 1.1 Sustainability Policy

Yerecic Label is committed to being a leader in the label industry on environmental issues and concerns. We pledge to take all steps necessary to ensure a safe and healthy work place while minimizing our potential impact on the environment. We will comply with all relevant environmental legislation and strive to use environmental “Best Practices” in all we do.

We commit to:

- Identifying and monitoring applicable Environmental, Health and Safety (EHS) regulations and maintaining compliance.
- Identifying and monitoring applicable Federal, State, and/or local employment labor laws and maintaining compliance.
- Continuous improvement of the facility’s sustainability performance that emphasizes source reduction, reuse, and recycling.
- Sharing information on sustainability performance with all stakeholders.
- Consider environmental impacts in our decision making process.
- Promote environmental best practices among our associates and encourage them to perform their jobs in a manner supporting our sustainability initiatives.
- Train, educate and inform our associates about environmental issues that may affect their work.
- Reduce waste through reduce, reuse and recycling and through buying recycled products where these alternatives are available, economical and suitable.
- Promote efficient use of raw materials and resources throughout our facility, particularly those that are not renewable. (i.e. water, electricity and natural gas)
- Purchase and use environmentally responsible products whenever possible.
- Avoid hazardous materials wherever possible and seek out substitutions wherever possible.
- Communicate our commitment to our customers, vendors and the public and encourage them to support our mission.
- Strive to continually improve as a partner to the environment.

This sustainability policy will be reviewed by management every two years, signed by the Director of Business Development and Sustainability, posted on the company website, employee bulletin board, and found in our lobby.

*Elizabeth Yerecic*

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Director of Business Development and Sustainability

*6/15/23*

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Date.